

The New Chapter 098



NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

THE NEW CHAPTER 098

BOARD OF DIRECTORS

- James Hull, President
- Martha Taylor, Exec. Vice President
- Ronald Wong, 1st Vice President
- Tyra Lindsey, 2nd Vice President
- Tammi Hollowell, Exec. Secretary
- Robert Jarrett, Exec. Treasurer

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This is the time when NTEU chapter 098 has the opportunity to salute those Americans with disabilities who have contributed to our Nations workforce.

The Americans with Disabilities Act of 1990 constructed to ensure that people with disabilities have access to the workforce and are



accommodated appropriately. NTEU chapter 098 is committed to assist in eliminating barriers and misconceptions of people with dis-

abilities that ultimately hinder them from joining the workforce. NTEU Chapter 098 is also committed to ensuring that the workplace environment for people with disabilities is equitable so that these individuals are provided equal opportunities to demonstrate their potential.

NTEU EXPRESS THEIR OPINION

Every three years, bargaining unit employees holding membership in NTEU express their opinion by voting in the Union election.

Nearly 60% of the thousand plus eligible members voted for the change of leadership with all candidates of Diversity ticket winning by comfortable margins.

While the number of voters set a record in the September election, even more inspiring was the fact that for the first time in a decade, the election was not challenged!! That conduct reflected the quality of those running for office. All came away winners in that sense!

Also, The new Board of Directors was sworn in by Alicia Payne, The Regional Counsel for NTEU, from Atlanta, on October in the Directors' Conference Room.

"We've a mandate for change," Exclaimed the newly sworn-in President, James Hull, **"and those changes start today!"**

*Attention All Employees***F M L A R U L E S A N D R E G U L A T I O N S C H A N G E S**

There have been changes to the FMLA rules and regulations effective since June 7, 2000. These changes benefit all Federal Employees including Management

**History**

On August 13, 1993 OPM published proposed regulation to address the many questions and concerns that continue to be received by OPM on employees; and agencies obligations under the FMLA Law. OPM received comments from five Federal agencies, one professional association, one labor organization and one individual, for a total of eight comments. In addition, OPM met with the Labor organization to discuss its concerns.

The changes effected the following:

1. Invoking Entitlement to Family and Medical Leave
2. Additional Evidence
3. Medical Certification
4. Insufficient Notification and Medical Certification
5. Holidays
6. "Stacking" of Leave
7. SF-71, Request for Leave or Approved Absence

A summary of the comments received and the changes made in the regulations will be presented by NTEU Chapter 098 in a pamphlet soon.

*Calling All
NTEU Members*

FOR EVERY NON MEMBER THAT YOU SIGN UP

FROM NOVEMBER 1, 2007 THROUGH DECEMBER 15, 2007, YOU WILL RECEIVE \$25.00. THERE IS NO LIMIT TO THE AMOUNT OF PEOPLE YOU CAN SIGN UP. PLEASE BRING COMPLETED FORM 1187 TO THE UNION OFFICE TO RECEIVE CREDIT.

**ANY QUESTIONS CONTACT
TYRA LINDSEY
EXT. 2735**

***THE NEW NTEU CHAPTER 098
NEWSLETTER NAME***

Please help the New NTEU come up with a name for their Newsletter. This contest will run from November 5, 2007 through November 30, 2007. The winner will be selected on December 1, 2007 and will receive a digital camera.

Stop by the New NTEU Union office to enter the contest.

NTEU Members Only

**THE NEW NTEU CHAPTER 098
CHRISTMAS BALL**



DECEMBER 15, 2007
HOLIDAY INN SELECT EAST
OFF I-240 AT POPLAR
ATTIRE: SEMI-FORMAL
9:00P.M. TO 1:00A.M.
FREE FOR ALL NTEU MEMBERS
GUEST: \$15.00 IN ADVANCE
\$20.00 AT THE DOOR

TICKETS ARE BEING SOLD IN THE UNION OFFICE
ALL MEMBERS MUST STOP BY THE UNION
OFFICE TO RECEIVE THEIR INVITATION.
INVITATIONS MUST BE SHOWN TO GAIN FREE
ENTRANCE.
MANAGERS AND NBU EMPLOYEES ARE
WELCOME.

A Manager Who Makes A Difference

Hello fellow members, everyone knows that there are some good managers and there are some bad managers. It is a shame that the bad managers get all the press (from us) and the good managers are hardly mentioned. The NEW NTEU wants to change that philosophy and recognize the good managers, the managers who make a difference!

Every month NTEU will highlight a manager who displays the highest degree of professionalism in managing their team. We are asking members and non-members who have a manager who qualifies as a person with a high degree of professionalism, to turn that managers name in to NTEU, along with a brief bio and the reasons why you feel your manager deserves this spotlight.

NTEU's spotlight this month is on Diann Herring. Diann started her IRS career over 27 years ago in Submission Processing. She started in management about 18 years ago and is presently managing TDA/TDI in SBSE, Collections Department One. Diann comes in every morning with a wide smile and speaks to every individual calling them by their first name and gives them a cheery smile as she walks down the aisle on her way to her desk.

When the work seems to overwhelm the team, Diann will roll up her sleeve and turn into a Tax Examiner. Diann can put out just as much work as the fastest tax examiner in the unit. She does not make many mistakes but when she does, she owns up to them and apologizes and rarely makes the same mistake twice.

She makes sure that her employees have the right tools to do their jobs and has weekly meetings where she addresses work problems, misunderstandings, systemic problems or anything that might be of concern. She preaches that we are a team and as a team we should work together and we do. She does her job so we can concentrate on doing our job.

Diann is a fair person who treats her employees as adults. She lets you know where you stand, how to improve and how to excel. When the team becomes a little too lax, Diann knows how to get them back on focus by telling them what they're doing wrong she never mentions any names but each guilty person know who she is talking about. She reminds us that we all have a job that we need to do and we may not have a job if we don't work like we should.

Our team appreciates our manager, Diann Herring, and she appreciates us because she is a "MANAGER THAT MAKES A DIFFERENCE".

THE PRESIDENTS CORNER

Hello Ladies and Gentleman,

I proudly say thanks to all bargaining unit employees who exercised their right to vote under the constitution and bylaws of the National Treasury Employees Union, and very special thanks for an outstanding job performed by the election committee. We, the NEW NTEU Board of Directors of Chapter 098, called unto the hills from which came our help. It was the members of this great organization that came out in record numbers to rescue a severely damaged entity within our organization. I and my staff extend our thanks to you all for making a change.

On October 1, 2007, we began the business of revamping and implemented a plan to bring current and/or process all open grievances, information requests, and memos of understanding that was agreed upon from 2005 to the present. We are also handling the continuous day-to-day processes of the local office. I have requested that all matters before Labor Relations be put on hold until the new administration is completely briefed; after which, a board meeting will be held with all staff and the steward cadre. We do plan to have an all members meeting to unveil the plan for the new NTEU in the near future. Continued thanks for your support and membership!

James Hull,
President NTEU, Chapter 098